You don’t hit a thirty year milestone by chance or luck. Thirty years of exposing students of color to the accounting profession is not happenstance. ACAP San Francisco is steeped in legacy. The first Executive Director currently serves as an Advisory Board Member, our Treasurer has been with us since the beginning, and our current Executive Director is a member of the first alumni class of ACAP San Francisco. The individual and collective commitment of ACAP’s board, volunteers, corporate partners, students, parents, and alumni are what strengthen our program and generate the impact that we are still making thirty years later.

ACAP began in 1980 when the National Association of Black Accountants, Inc. (NABA) recognized the need for a program that would direct African-Americans and other minorities towards the accounting profession. NABA designed a one-week residency program where students have the opportunity to attend classes on careers in accounting and business, personal development and college preparation. San Francisco is proud to have joined in this commitment in 1989 with our first residency week in the summer of 1990.

The commitment goes beyond the residency week in July. ACAP San Francisco is a year long effort through the planning of the residency week as well as our ACAP in a Day and ACAP in a Year programs that strive to serve a broader group of students, impacting almost 200 students each year. ACAP San Francisco is excited to see what unfolds in the next thirty years and beyond.

Last year Theresa & Erick launched ACAP-in-a-Year, a partnership with Oakland High School. We visit the school monthly to encourage African-American and Latinx high school students to pursue careers in accounting by bringing business-oriented education into the classroom. We’re looking for people who would like to participate by visiting Oakland High School once or twice a year with us. We deliver the curriculum; you would be engaging with students in small groups as they work on a year-long project incorporating sales, marketing, and accounting. You can choose the date(s) that work for you; all the visits are on Friday afternoons. Please contact Theresa (thammond@sfsu.edu) if you’d be willing to be part of our rotating outreach team or if you have any questions.

The 3rd Annual ACAP in a Day is scheduled for Saturday, November 23rd. The event will be held at Cal State East Bay from 9am-2pm. This year’s conference will include workshops for parents focusing on financial planning and strategies for student success, workshops for high school students on maximizing social media and career options, and workshops for our ACAP alumni on interviewing skills and resume writing. This event is open to all high school students, their parents, and our ACAP Alumni. For more information, and to register, visit the website at www.acapsf.org
Join the leaders of tomorrow

KPMG is a leader in creating a work environment built on principles of inclusion and diversity. That is why we have created so many award-winning programs that enhance the professional development of our employees and support their growth as future firm leaders.

Eager to embark on your journey to professional success? Embark Scholars is a multi-year internship program that helps develop high-performing students of color into the KPMG leaders of tomorrow. If accepted to the program, you will have the opportunity to complete more than one internship and benefit from KPMG’s industry-leading technical and professional development training. You will also have access to additional KPMG resources that will arm you with what is needed to succeed in the competitive world of professional services.

Scan the QR code to learn more about Embark Scholars – and ignite the leader within!

Rise up and make your mark

The new KPMG Rise Leadership Institute (Rise) is redefining how KPMG engages and supports inclusivity. If you’re a high-performing college freshman or sophomore who identifies as a person of color, veteran, person with disability, LGBTQ and/or first-generation college student, then RISE up and make your mark with KPMG!

Rise offers:
— Four-day leadership conference in Hollywood, CA on June 22–25, 2020
— Unique inclusive leader development program
— Variety of scholarship and career opportunities
— Year-round support and learning via our Rise virtual cohort

To be eligible for Rise:
— You must identify as a person of color, veteran, person with disability, LGBTQ, and/or first-generation college student
— Have two to three years remaining in your education before being eligible for full-time employment
— Be pursuing an accounting, finance, engineering, IT or other related degrees
— Maintain a cumulative 3.3 GPA or higher
— Must not require Visa sponsorship for employment now or in the future

Follow the QR code to complete the Rise interest form to receive more information.

For more information about these opportunities, visit kpmgcampus.com